

THE IMPACT OF AI'S INCREASING TASK-BESED INTEGRATION ON JOB SATISFACCTION: CRITICAL AFRICAN PERSPECTIVE

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Presentation

International Scientific Conference “Contemporary Management Practices”

The impact of AI's increasing task-based integration on job satisfaction: Critical African perspective

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Burgas, Bulgaria

Why the study?

- The potential for Artificial Intelligence to **displace** entire job roles has garnered **significant attention**.
- The **increasing integration** of Artificial Intelligence into various **job functions** has generated significant discourse around its potential to **reshape** the employment landscape.
- Historically, automation technologies have stirred **fears** of widespread job displacement, a concern compounded by political rhetoric around issues like immigration and coups etc [3].





AI: The Regional Context

Africa has the largest number of coups in the world

Region	Coup attempts	Successful	Failed
Africa	214	106	108
Latin America	146	70	76
East Asia	49	27	22
Middle East	44	21	23
Europe	17	8	9
South Asia	16	10	6
Global	486	242	244

Source: <https://projects.voanews.com/african-coups/>

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Why the study?

- Instead, they **modify** the nature of work, thereby influencing job satisfaction and the overall employee experience [4].
- This paper seeks to explore these nuanced impacts of AI's task-based integration on **job satisfaction**. By examining how AI alters the nature of work.

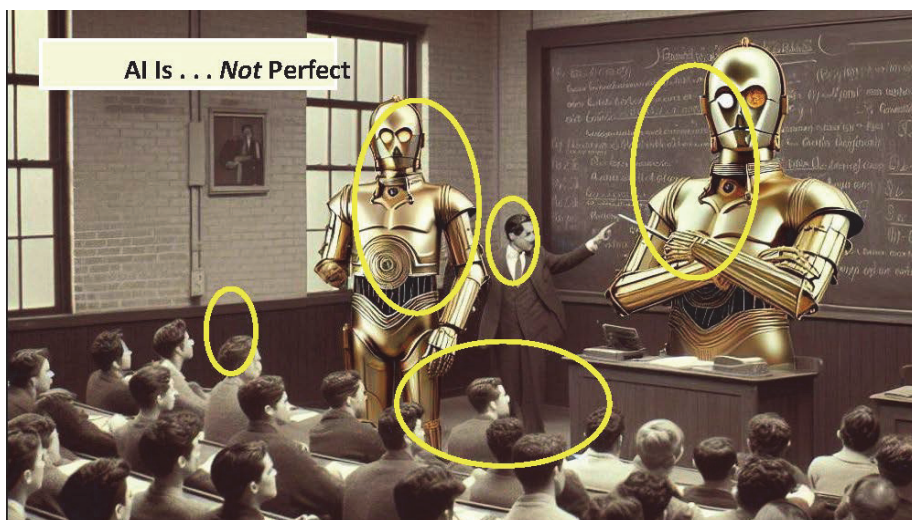


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Problem definition

- This paper argues that the **incremental integration of AI into the workplace** often automates specific **tasks** rather than entire job roles.
- By altering **work routines**, skill requirements, and worker autonomy, AI's gradual, **task-focused adoption** can diminish the intrinsic rewards and sense of purpose that individuals derive from their jobs.
- This **gradual transformation reshapes** the employee experience and explores the potential consequences for worker well-being and organisational productivity.





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Methods and design

Covidence is a [web-based software platform](#) specifically designed to streamline the systematic review process.

Why Use Covidence?

Collaboration: Enables multiple users to work on the same project from anywhere.

Efficiency: Significantly reduces time and manual tasks.

Transparency: Tracks decisions, notes, and conflicts for audit trail and reproducibility.

User-Friendly: Clean interface suitable for both experienced and first-time reviewers.

